



## JOB DESCRIPTION: ASSOCIATE

**We're looking for an aspiring professional who understands pastoral businesses, is enthusiastic about a profitable and sustainable industry, and has an enquiring mind.**

<p><b>The role</b></p>	<p>This position provides internal and client support services by performing business analysis, data analysis, project delivery and reporting.</p> <p>The key aim of this position is to increase Bush Agribusiness' capacity to service a growing client base of profit focussed pastoral businesses.</p> <p>The role will be diverse, challenging and rewarding, offering the opportunity to work with pastoral businesses across Northern and Regional Australia.</p>
<p><b>The business</b></p>	<p>Bush AgriBusiness is a professional service firm, working with small and large pastoral businesses, research organisations, government departments and other industry organisations across Northern and Regional Australia.</p> <p>Our vision is a sustainable and profitable pastoral industry.</p>
<p><b>Important information</b></p>	<ul style="list-style-type: none"> <li>• Potential applicants are encouraged to apply through the MLA Future Livestock Consultants internship program</li> <li>• The position will be based in Toowoomba, Queensland.</li> <li>• The successful applicant must have a current Australian driver's licence.</li> <li>• Travel will be required, often for several days at a time.</li> <li>• This is a full-time, 38-hour week position with flexible hours to reflect business and personal needs.</li> <li>• Salary will be negotiated based on the skills and experience of the successful applicant.</li> <li>• This position is subject to a three-month probationary period.</li> </ul>
<p><b>More information</b></p>	<p>For further information about Bush AgriBusiness and the position, please contact Ian McLean on 0401 118 191</p> <p>For more information on the MLA Future Livestock Consultants internship program contact Ben Reeve 0416 127 465</p>
<p><b>How to apply</b></p>	<p>To apply for the position, applicants should submit a curriculum vitae including contact details of at least two referees, and information describing how they meet the selection criteria (no more than 3 pages).</p> <p>Applications should be sent to Ian McLean, at <a href="mailto:ian@babusiness.com.au">ian@babusiness.com.au</a></p>

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## Who we want

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### Personal attributes

The successful candidate will:

- ✓ be self-motivated and have an enquiring mind;
- ✓ have initiative and ability to work autonomously;
- ✓ be a team player;
- ✓ look for solutions and not stop at problems;
- ✓ be prepared to travel and see a lot of regional Australia;
- ✓ be enthusiastic, yet pragmatic, about agriculture;
- ✓ be eager to contribute to, and learn from, well managed pastoral businesses;
- ✓ have well developed critical thinking skills; and
- ✓ be across the detail, while seeing the big picture.

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### Selection Criteria

Appointment to the position will be based on assessment against the following selection criteria:

Essential:

1. Degree qualification in agricultural business, economics, science, or similar discipline
2. Australian agriculture related employment experience of at least 12 months
3. Demonstrated understanding of agricultural production systems and businesses, preferably within the extensive pastoral industry
4. Proficient in the use of computers and software, primarily Microsoft Office applications
5. High level of written and oral communication skills, including the ability to communicate complex concepts to a wide range of audiences
6. High level organisational skills to coordinate multiple projects and meet conflicting deadlines, while delivering quality results
7. Demonstrated ability to effectively communicate and build rapport with primary producers
8. A high level of personal and professional integrity, reflected in a professional manner and the ability to respect the confidentiality of information the role may provide access to

Desirable:\*

9. Demonstrated ability to effectively analyse, present and communicate business data
10. Experience in database use for storing and analysing data

*\*These are not essential, but a willingness to learn is.*

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